BUSINESS MANAGER/PRESIDENT TROELLER EXPLAINS TERMS OF OUR NEW CONTRACT

TURN TO CENTERFOLD FOR THE MEMBERSHIP’S REACTION TO THE PROPOSED DEAL
Dear Brothers and Sisters,

We have all heard the expression “a picture is worth a thousand words.” When you turn to the centerfold of this newsletter and see the photo of our membership voting to ratify our new contract, the level of enthusiasm for the deal is extremely evident. Over three hundred members attended the summons meeting and listened intently as the terms of the agreement were explained in detail. The vote to approve was very near unanimous. Thank you for the ringing endorsement!

The new economic terms will be implemented in stages. The first amount you will receive is the $1000 signing bonus which should be paid in late February (about 35 days after January 15th). Approximately one month later, you should receive slightly more than an 8.5% increase added to your current salary. The retroactive salary owed for the period of July 1, 2011 up to the date the increases are implemented will be paid out at least one month later. Then, in early July, you will receive your first lump sum payment. This payment will equal 12.5% of the amount that is still owed to you at that time on the 4% increase due from January 1, 2008 and the 4% increase due from January 1, 2009. You will be paid the balance of the lump sum payments according to the schedule in the Memorandum of Agreement. Local 891 will closely monitor the payments to insure they are timely but more importantly that the amounts are correct.

Anyone retired and off payroll by February 11, 2015 will receive all monies due in one check. Understand, this means you must have completed or waived your remaining terminal leave by February 11, 2015. The income is pensionable. If a member retires after February 11, 2015, they will continue to receive their lump sum payments according to the schedule and your pension will be adjusted. The estate of an active member or retiree who dies prior to the full payout of any monies owed will be entitled to the payments. Please be aware if you are terminated, resign or transfer to another City title and/or agency you will forfeit whatever lump sum payments you have yet to receive.

Remember, other than the economic increases there are no changes to any of the terms of our CBA. We have agreed to negotiate proposed changes that would expand the day school schedule by taking resources currently used to reimburse us for those hours and adding it to the day school funding. Precisely what a stipulation might look like in terms of hours, dollar amounts, which buildings, etc. are impossible to say at this time. We had sought prefunding of extra activities in negotiations while the City was looking for expanded access to the schools. I assure you, if we come to terms, they will be in our best interest. There have been many questions about the Department of Education using a “Direct System of Custodial Care.” Right now no one can answer those questions because there is no concrete proposal. I have secured a guaranteed seat at the table if the City wants to explore such a system under the terms of our existing CBA.

PRINCIPAL RATING
Members are reminded they only have 30 days to grieve a Principal’s Rating. Any member wanting to grieve a rating should contact their Borough Chairman. Please contact your Union immediately upon receiving a Principal’s Rating you wish to grieve.

RETIRING
Custodian Engineers are reminded that they should contact their Union prior to retirement. Information regarding benefits and insurance policies are discussed. Answers to your questions at this time may save you a lot of work later during retirement.
International Union of Operating Engineers
Local 891

87th Annual Dinner Dance
Friday, May 15, 2015

Russo’s on the Bay – Howard Beach, New York

Early Bird Tickets for Active and Retired Members Only
Don’t miss out on getting your Early Bird Tickets or attending this great event

Two “Early Bird” Tickets are $140 during the months of January and February
Tickets are $80 for members during the month of March
Tickets are $100 for members during the months of April and May

Send your check to: Local 891; 63 Flushing Avenue; Unit 358; Brooklyn, NY 11205
Be sure to include names of guests and a contact telephone number

Dear 891 Union Brothers,

I had to take a moment to say thank you.

Truly, the retirement watch is magnificent!

A long line of dedicated local 891 Operating Engineers fought for more than 100 years to make our labor union successful and today we are seeing the results more than ever before.

I enjoyed my 20 years of devoted service and will cherish the shared memories for years to come.

I cannot say thank you – very much enough.

Your union Bro.
Sidney Jackson
MEMBERSHIP OVERWHELMINGLY AND ENTHUSIASTICALLY APPROVES NEW CONTRACT

TERMS OF OUR NEW CONTRACT
MEMBERSHIP OVERWHELMINGLY AND ENTHUSIASTICALLY APPROVES NEW CONTRACT

ENTHUSIASTICALLY APPROVES NEW CONTRACT
The Pension Committee report that the Variable Unit value for the month of January 2015 is $91.475.
RETIRING MEMBERS LOCAL 891 FOR 2014
Local 891 wishes the following members a happy retirement

<table>
<thead>
<tr>
<th>NAME</th>
<th>SCHOOL</th>
<th>NAME</th>
<th>SCHOOL</th>
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<tbody>
<tr>
<td>RICHARD BURKE</td>
<td>Q490</td>
<td>WILLIAM KARPOICH</td>
<td>Q164</td>
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<tr>
<td>EUGENE DUFFY</td>
<td>X008</td>
<td>ANTHONY LAVERA</td>
<td>K395</td>
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<td>KEVIN MILLER</td>
<td>K470</td>
<td>JANET CALDERO</td>
<td>Q125</td>
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<td>VINCENT NAPOLI</td>
<td>R003</td>
<td>WILLIAM CUNNINGHAM</td>
<td>Q410</td>
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<tr>
<td>MARIANNE MANOUSAKIS</td>
<td>K193</td>
<td>JOHN CARACCIIO</td>
<td>Q179</td>
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<td>DONALD LARATRO</td>
<td>Q213</td>
<td>MICHAEL FARLEY</td>
<td>K105</td>
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<td>ROBERT O’CONNOR</td>
<td>M520</td>
<td>FREDERICK JACOB</td>
<td>K505</td>
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<td>DONALD FLUG</td>
<td>Q465</td>
<td>RICHARD LUEBKERT</td>
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<td>ROBERT ENGLER</td>
<td>Q094</td>
<td>ROBERT MILLO</td>
<td>X178</td>
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<tr>
<td>ENRIQUE VELEZ</td>
<td>M084</td>
<td>CHARLES O’DONNELL</td>
<td>Q137</td>
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<td>ANGEL PAGAN</td>
<td>X047</td>
<td>JAMES RAFFERTY</td>
<td>X440</td>
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<td>JERRY LEWIS</td>
<td>K284</td>
<td>MATTHEW WILE</td>
<td>X410</td>
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<tr>
<td>ROBERT BIANCO</td>
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<tr>
<td>ANTHONY FITAPELLI</td>
<td>Q435</td>
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Submitted By: Kevin J. Gallagher
Local 891 Financial Secretary

EMERALD SOCIETY DINNER DANCE
NYC DEPARTMENT OF EDUCATION
is holding its
Annual Scholarship Dinner Dance
Honoring
Michael Kelly
Custodian Engineer K010
at
Terrace on the Park - Flushing Meadow, Queens, NY
on
March 6, 2015

PLEASE NOTE CHANGE OF LOCATION

REGULAR MEMBERSHIP MEETING
Thurs., February 5, 2015
7 p.m.
P.S. 72
2951 Dewey Avenue, Bronx, NY 10465
(One block from Tremont Avenue and Bruckner Boulevard)

VARIABLE RATE
The Pension Committee report that the Variable Unit value for the month of January 2015 is $91.475
To Reach Anyone Listed Below, Dial the Main Union Phone Number and then the Extension

BUSINESS MANAGER/PRESIDENT
ROBERT J. TROELLER
Vice President
JEFFREY J. BILEK
Recording-Corresponding Secretary
FRANCIS J. BYRNE
Financial Secretary
KEVIN J. GALLAGHER
Treasurer
RICHARD A. GORGOGLIONE

Boro Chairmen

Bronx
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Pedro Arroyo
Brooklyn
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Rocco Marano
Manhattan
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Kieran McKevon
Queens
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Peter Maddaloni
Staten Island
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Steve Ready

Committee Chairs

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Peter Maddaloni
Blood Bank
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Evans Manca
Compensation Insurance
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John Maderich
E.P.C.
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Gregory Sutton
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John Brennan
Education
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Frank Byrne
Engineers Protective
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Entertainment
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Jeffrey J. Bilek
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Kevin LaFeye
Occup. Health/Safety
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Joanne O'Neill
Payroll/Permits
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Pension
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Joe D'Amico
Rating and Transfer
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Robert Calamia
Store Keeper
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Stevie Pepelnjovic
Supplies
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Michael Kelly
Temporary Care Assign.
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Joseph Samlippo
Watchdog Committee
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Christopher J. Atianese
Web Master
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Dan Morgan
NYC Central Labor Council Delegate
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Anthony Dell'Rosso
NYC Central Labor Council Delegate
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Richard Gorgogline

Welfare & Annuity Funds
Kevin J. Gallagher, Chairman of Trustees
63 Flushing Ave. • Unit 358 • Brooklyn, NY 11205
Ph: (718) 455-9731 Ext. 301 • Fx: (718) 488-7122
welfarefund@local891.com

Dental Forms
(718) 822-2098

Legal Services
(718) 895-7160

Daniel H. Cook Associates
welfare forms • eye care vouchers • claims information
253 W. 35th St., 12th Floor • New York, N.Y. 10001
(212) 505-5050 ext. 229

Newsletter Design & Printing: AllGraphics

HSBC
A stop payment order on an HSBC check can be made by calling Mrs. Melissa Vacanti, HSBC customer service representative at (716) 841-2583. You can also email her at melissa.a.vacanti@us.hsbc.com. There is no fee when this procedure is followed. If the stop payment request is made through a HSBC branch a fee will be charged.

F.I.C.A.
The annual earnings limit (Social Security tax) will increase in 2015 to $118,500. There is no limit and no change in the Medicare portion of FICA.

AMENDING PO 2’S
PO 2’s may be amended without a problem up until the time they have been reviewed by the DDF. Once the DDF approves the PO 2 any changes made by the CE will cause the PO 2 to revert to unapproved and the removal of the postings from your DAR. CEs should notify their DDF after making any changes to an already approved PO 2 so as to assure that he/she is aware that it must be reviewed again.

MID-WINTER RECESS
Schools will be closed on Monday, February 16 through Friday, February 20 for Mid-Winter recess. Monday, February 16 (Presidents’ Day) and Friday, February 20 (Lincoln’s Birthday) are DOE holidays for all CE’s and their staff.

EXTENDED USE OF SCHOOLS
Paragraph I. (B) primary use of the schools premises must be for DOE programs and activities. After the DOE programs and activities, preference will be given to the use of school premises for community, youth, and group activities. Paragraph I. (D) events which are personal in nature (e.g. weddings, showers, engagement parties) are strictly forbidden.

Submitted By: Andrew Foti
Permit & Payroll Committee Chairman

REMINDER
Any member not receiving emails from Local 891 at their school email address, please send a message to president@local891.com and give us your correct DOE address. This will insure your receiving vital information and relays as they become available.