BUSINESS MANAGER/PRESIDENT
ROBERT J. TROELLER
SWEARS IN NEWLY ELECTED
TREASURER RICHARD A. GORGOGLIONE

REGULAR MEMBERSHIP MEETING
Thursday December 4, 2014 - 7 p.m.
Louis Pasteur Middle School, Q067
51-60 Marathon Parkway, Little Neck, N.Y 11362
PRESIDENT’S REPORT

Dear Brothers and Sisters,

Everyone should be aware that we are engaged in serious ongoing negotiations for a new CBA (Collective Bargaining Agreement). We are seeking a contract that covers the period January 1, 2008 until December 31, 2016. The economic terms will likely be very similar to the UFT and the recently settled 32BJ agreements. Settling the 32BJ agreement has helped to move our negotiations closer to completion. Obviously, I cannot talk about the specific terms until an agreement is reached. I appreciate the unified support of the membership which has aided me tremendously at the table. I assure you, I will bring you a contract that delivers the raises and entire back pay to which we are entitled. Just as important, I will deliver a contract that preserves our job, our membership and the future of our Union.

As we approach the holiday season, I hope you and your families are doing well. I ask that you please be generous and donate a toy to our Annual Children’s Holiday Party. Each year we adopt one school and give each child in that school a gift. Once again, I am asking our retirees to contribute and help us attain the large volume of gifts needed for the event. We try to choose a school that is in an area where unemployment is high and incomes are low. This annual tradition is truly one of the greatest things we do as a union. I urge everyone to participate in your borough holiday party. The Borough Chairmen work hard to put together an event that is affordable and enjoyable. They need your support.

I wish everyone a wonderful holiday season. Merry Christmas and Happy New Year.

COLUMBIA ASSOCIATION 15TH ANNUAL DINNER

was held at Russo’s on the Bay, Howard Beach, NY on Sunday, November 2, 2014, Michael Mastrangelo was “Man of the Year”

Pictured left to right are: Peter Maddaloni; Joseph Sanfilippo; Carmine Somma; Michael Mastrangelo; Kevin Fitzgerald; Michael Brogna and James DiNapoli.
The greatest joy is the gift of giving. We, as a Union, will be giving gifts to school children in Brooklyn. Many of these children are from modest or low income homes. We want to make this our best holiday party ever and a memorable day for the children. Pedro Arroyo and I have the distinction of being Santa this year. We invite you to share in this wonderful event with a gift for a child or a monetary donation that the Union will use to purchase a gift for a child. Your willingness and commitment to share with these children is proof positive that you and your families are the true Santas of the season! Shop for a toy in the price range of $30 to $35. If you cannot personally shop for a gift, you can make a monetary donation. We need to have a gift for each child at the school. It is only a reasonable request that each child receives a gift of equal value. Shop early and submit your gift to your Borough Chairman. Each Borough Chairman will be working with me to make this party a tremendous success.

Your Borough Chairman and District Stewards have the ages and genders. Therefore, we can make sure each child gets a gift.

Once again, we turn to our retirees and strongly encourage them to help us attain this large volume of gifts that we will need for the party. Your participation is needed if we are to be successful in this endeavor. If you wish to send a check for a child’s gift, the check is made payable to Local 891. Kindly mail it to: Peter Maddaloni; Custodian Engineer’s Office; 51- 60 Marathon Parkway, Little Neck, New York 11362. If you need additional information, call Peter Maddaloni at (718) 455-9731 ext. 223.

I know we can count on each and every member of Local 891 to open their hearts this holiday season. A school full of children are counting on us. Let’s make their holidays happy ones. Thank you for your generosity and putting a smile on a child’s face with your holiday gift!

“A hundred years from now it will not matter what our bank account was, the sort of house we lived in, or the kind of car we drove, but the world may be different because we were important in the life of a child.”

Submitted By: Peter J. Maddaloni
Children’s Holiday Party Chairman

PRINCIPAL RATING
Members are reminded they only have 30 days to grieve a Principal’s Rating. Any member wanting to grieve a rating should contact their Borough Chairman. Please contact your Union immediately upon receiving a Principal’s Rating you wish to grieve.

VARIABLE RATE
The Pension Committee reports that the Variable Unit value for the month of November 2014 is 90.532
BROOKLYN
The Boro of Brooklyn will be holding their Annual Christmas Party on Wednesday, December 10th, 2014 at Buckley’s Restaurant located on Nos-trand Avenue and Avenue S, Brooklyn, New York. Cocktails begin at 5:30 p.m. Tickets are $75.00 per person. Contact:
Joseph Reilly at (718) 253-1412.

BRONX/MANHATTAN
The Boros of the Bronx and Manhattan will be holding their Annual Christmas Party together on Thursday, December 11, 2014 at Rory Dolan’s; 890 McLean Avenue, Yonkers, New York. Cocktails begin at 5:30 p.m. Tickets are $75.00 per person.
For more information please contact:
Bronx: Henry Witkowski at (718) 231-7453
Manhattan: Michael Reilly at (212) 348-3705

RICHMOND
The Boro of Richmond will be holding their Annual Christmas Party on Monday, December 8, 2014 at Canlon’s Restaurant, 1825 North Railroad Avenue, Staten Island, N.Y. 10306. Cocktails begin at 5:00 p.m. Tickets are 50.00 per person. For more information please contact:
Tim Thompson at (718) 698-1215.

QUEENS
The Boro of Queens will be holding their Annual Christmas Party on Thursday, December 18, 2014 at Douglaston Manor, 63-20 Commonwealth Blvd. Douglaston, N.Y. 11363
Cocktails begin at 5:30 p.m. Tickets are 75.00 per person.
For more information please contact:
Anthony Gigantiello (718) 779-2848.
Gary Viola (718) 793-4238

OCCUPATIONAL HEALTH

Pictured above are Local 891 members attending Asbestos Screening held on Saturday November 15, 2014.
The Murphy Institute Labor programs are designed for working adults, labor leaders, staff, members, undergraduates, and graduates to examine the opportunities and challenges facing workers and their organizations. The Institute sponsors exciting events on diverse topics with today’s leading intellectuals and activists, as well as publishes the journal *New Labor Forum*. Study with outstanding faculty and expand your career options.

**M.A. in Labor Studies**
- Evening classes in midtown Manhattan
- Internship and networking opportunities
- Academic resources and affordable tuition
- Course topics include: labor history, globalization, immigration, labor law, and labor relations

*Reminder: Application deadline is December 15, 2014 for spring semester*

**Certificates in Labor Relations/Labor Studies**
- Available at the Graduate or Undergraduate level
- Courses including labor history, collective bargaining, contemporary labor issues, employment law, union organizing, and the labor movement

*Reminder: Application deadline is December 15, 2014 for spring semester*

**Program Contact:**
Laurie Kellogg  
laurie.kellogg@mail.cuny.edu  
212.642.2055

**Program Contacts:**
Laurie Kellogg (graduate)  
laurie.kellogg@mail.cuny.edu  
212.642.2055
Lia Papathomas (undergraduate)  
lia.papathomas@mail.cuny.edu  
212.340.2871
HOSPITALIZATION

We would like to remind all members, that as EMPLOYERS we have certain obligations under COBRA laws. **If one of your employees loses their health coverage through termination, resignation or reduction of work hours, you are responsible for notifying that employee’s welfare fund.** The Consolidated Omnibus Budget Reconciliation Act (COBRA) allows that individual to purchase the lost coverage on his own. They will pay approximately the same rate their welfare fund was paying.

To comply with this law you must be familiar with the eligibility requirements Local 94 and Local 32BJ have for medical benefits coverage. The requirement for coverage is different in each local. We have listed below the requirements for each local, as well as a notification address, and the information the local needs.

- **Local 94** - Members and their eligible dependents remain eligible for all Medical Benefits, provided by Local 94 I.U.O.E., for as long as they continue to work a minimum of 400 hours in each calendar quarter. Each quarter that the minimum hours are worked, covers them for the next quarter. The quarters run January thru March, April thru June etc. The period of coverage is delayed by one month. For example: 400 or more hours worked between January 1 and March 31st would cover that member from May 1st to July 31st. If an employee who was previously eligible for coverage drops below the requirements, notify: **Health and Benefit Trust Fund of the I.U.O.E. Local 94, Mrs. Kathryn Fisler / Administrator, 337 West 44th Street, N.Y., N.Y. 10036. Include the employee’s Name, S.S.#, School # & Boro, the reason for the qualifying event, as well as the number of hours worked in the last quarter.

- **Local 32BJ** - Members must work 150 hours each P.O. period to extend benefits for themselves and all eligible dependants. They must work a minimum of 60 hours each P.O. period for individual coverage (no coverage for any dependants). If a member drops below these requirements for two (2) consecutive P.O. periods notify, Local 32BJ S.E.I.U. 101 Avenue of the Americas, New York, New York 10013, Department of Eligibility This includes notifying them if a member who was previously eligible for family coverage, drops to individual coverage eligibility. Include the employee’s Name, S.S.#, School # & Boro, the reason for the qualifying event, as well as the dates and number of hours worked on each of the last P.O.1’S.

**This notification must be made within 30 days of the qualifying event.**

With both Locals 94 and 32BJ, if the member is out on workers compensation or disability, his or her family will lose their medical benefits. Please be sure to inform your employees of this. If you have any questions, I can be reached at 718.455.9731 ext 261 or Hospitalization@local891.com.

Submitted By: Andrew Samberg, Hospitalization Committee Chairman

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You are invited to a Retirement Party in honor of

James Rafferty
Bronx Borough Chairman

Friday, January 16, 2015
5:30pm – 10:00pm  $75 per person

Rivers Edge
1064 Mclean Avenue, Yonkers, NY 10704

Pleas RSVP
Henry Witkowski - 718 231-7453

We hope you can make it!
## Blood Bank

Members attending the Local 891 Blood drive on November 21 at the Local 891 Union Hall.

## RATING AND TRANSFER

The following is the list of School Custodian Engineers Level I and Level II who will transfer on Friday December 5, 2014.

<table>
<thead>
<tr>
<th>Name</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anthony Guarino</td>
<td>M111</td>
<td>M002</td>
</tr>
<tr>
<td>Joanne O’Neill</td>
<td>M446</td>
<td>M042</td>
</tr>
<tr>
<td>John Carlone</td>
<td>M022</td>
<td>M056</td>
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<tr>
<td>Keith Bull</td>
<td>X092</td>
<td>M084</td>
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<tr>
<td>Daniel Bowens</td>
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<tr>
<td>Luis Ramos</td>
<td>K016</td>
<td>M173</td>
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<tr>
<td>Thomas Harford</td>
<td>M054</td>
<td>M501</td>
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<tr>
<td>David Carrigan</td>
<td>K142</td>
<td>M520/521</td>
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<tr>
<td>Darko Krsulic</td>
<td>M873</td>
<td>M841</td>
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<tr>
<td>Terence Madigan</td>
<td>X071</td>
<td>X055/171</td>
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<tr>
<td>Michael O’Neill</td>
<td>M118</td>
<td>X070</td>
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<td>Frank Diniscia</td>
<td>X016</td>
<td>X089</td>
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<tr>
<td>Michael Lydon</td>
<td>X041</td>
<td>X096</td>
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<td>Daniel DelGrosso</td>
<td>X087</td>
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<td>Ronald McGovern</td>
<td>X061</td>
<td>X132</td>
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<td>Salih Chioke</td>
<td>M164</td>
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<td>Milosz Balcerzak</td>
<td>X036</td>
<td>X876</td>
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<tr>
<td>Paul McGrane</td>
<td>Q234</td>
<td>Q217/739</td>
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<tr>
<td>Kevin Shea</td>
<td>K865</td>
<td>Q24</td>
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<tr>
<td>Matthew Karpoich</td>
<td>Q037</td>
<td>Q033</td>
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<td>James Conway</td>
<td>K660</td>
<td>Q043/920</td>
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<td>Steven Reynolds</td>
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<td>Patrick King</td>
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<td>Alan Casciano</td>
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<td>Derrick Downing</td>
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<td>James Kelly</td>
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<td>Douglas Hazel</td>
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<td>Robert Wick</td>
<td>K240/997</td>
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<td>Keith Hennin</td>
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<td>Alan Wagner</td>
<td>K244/860</td>
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<tr>
<td>Thomas Wise</td>
<td>K383</td>
<td>Q475/636</td>
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<tr>
<td>Nicos Kodjapashis</td>
<td>Q219</td>
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<tr>
<td>John Schroder</td>
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<td>Paul Magliocco</td>
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<tr>
<td>Thomas McGeeney</td>
<td>K017</td>
<td>K216</td>
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<tr>
<td>George Fermaint</td>
<td>K167/883</td>
<td>K261</td>
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<tr>
<td>Andrew Clement</td>
<td>K320</td>
<td>K275/854</td>
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<tr>
<td>George Androsiglio</td>
<td>Q153/245</td>
<td>K291</td>
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<tr>
<td>Paul Roberts</td>
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<tr>
<td>Juan Acosta</td>
<td>X099/209</td>
<td>K380</td>
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<tr>
<td>Frank Geraci</td>
<td>K224</td>
<td>K395/852</td>
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<tr>
<td>Scott O’Neill</td>
<td>K117</td>
<td>K600</td>
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<tr>
<td>Martin Cavanagh Jr.</td>
<td>K180/121</td>
<td>R016/831</td>
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<tr>
<td>Joseph DeSetto</td>
<td>K197</td>
<td>R023</td>
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<tr>
<td>Marco Saponara</td>
<td>R861</td>
<td>R049</td>
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<tr>
<td>Mark Ignieri</td>
<td>K170/940</td>
<td>R057/470</td>
</tr>
<tr>
<td>Shawn Cavanagh</td>
<td>K205</td>
<td>R060</td>
</tr>
<tr>
<td>Ronald D’Alessio</td>
<td>R007</td>
<td>R460</td>
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</tbody>
</table>

Submitted By: Robert Calamia  
Rating and Transfer Committee Chairman
PAYROLL & PERMITS

HOLIDAY

Friday, December 26 and Friday, January 2, 2015 are DOE holidays for all CE’s and their staff. Both days are reimbursable for up to three (3) premium hours for one employee. Wednesday, December 24, 2014 and Wednesday, December 31, 2014 are regular workdays for CE’s and their staff. Payday will be on December 31, 2014.

YEAR-END ADJUSTMENT

A year-end adjustment circular should be sent out by e-mail on or about December 4, 2014. Please note changes in reporting compensation and expenses for the year-end 2014. *Please note that the last PO2 for 2014 has a date range from November 7, 2014 to December 31, 2014. The PO1 for the date range December 19, 2014 to December 31, 2014 (Mini PO1) shall be completed in hard copy only and mailed to Custodial Payroll at 65 Court Street. This “Mini PO1 cannot be submitted electronically.

SNOW REMOVAL

Custodian Engineers will be fully reimbursed for any labor furnished for snow removal outside their employees normal work schedule with the exception of three hours at time and one half for one employee on Saturday. Full reimbursement will be given for Sundays and Holidays. No prior approval is necessary.

ADDITIONAL HEAT:

Custodian Engineers will be fully reimbursed for labor furnished for additional heat needed to maintain their buildings on Saturday, Sunday and Holidays when the outside temperature falls below twenty (20) degrees Fahrenheit with the exception of three hours at time and one half on Saturday. No prior approval is necessary.

CONTRACTORS:

Contractors working in the school building during the Christmas Holiday break (Winter Recess) between the hours of 8 AM to 5 PM are not required to pay a fee. This does not include December 25 and 26, 2014 as well as January 1 and 2, 2015.

MERRY CHRISTMAS AND HAPPY NEW YEAR

FROM THE PAYROLL/PERMIT COMMITTEE

Submitted By:
Tony Fitapelli Permit/Payroll Committee Chairman

Welfare & Annuity Funds

Kevin J. Gallagher, Chairman of Trustees
63 Flushing Ave. • Unit 358 • Brooklyn, NY 11205
Ph: (718) 455-9731 Ext. 301 • Fx: (718) 488-7122
welfarefund@local891.com

Dental Forms • (718) 822-2098
Legal Services • (718) 895-7160
Daniel H. Cook Associates

welfare forms • eye care vouchers • claims information
253 W. 35th St., 12th Floor • New York, N.Y. 10001
(212) 505-5050 ext. 229